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## About Us

SRM Architects & Urban Designers is a growing Architectural firm with over 75 staff. We are looking for a Junior Urban Designer who is interested in joining our growing Urban Design team.

Our Urban Designers work closely with architectural staff on a variety of projects across Ontario, including master plans, mixed-use redevelopment, seniors living, and placemaking. The ideal candidate will have a multi-disciplinary background, combining experience in urban design, architecture, landscape architecture, or planning with strong written and graphic communication skills.

Maintaining a balanced approach to both Architecture, Urban Design, and economical design is a key focus for our firm. Guided by this philosophy, our designers make use of light, colour, and fine materials to produce dynamic spaces and strive to produce exceptional designs that meet our clients' vision, budget, and schedule.

To learn more about our company, please visit [srmarchitects.ca](http://srmarchitects.ca)

## Why Work for SRM Architects Inc.?

- We offer opportunities for on-the-job learning, development, and growth
- Exposure to a wide variety of project types including multi-residential, commercial, office, and institutional projects
- Flexible Schedule and use of Banked Time System
- Yearly Bonus Program, eligible for participation in after one year of service at SRM
- Health and Dental Benefits in addition to a Health Spending Account
- Employee Assistance Program [EAP]
- Company Pension Plan after one year of service at SRM
- Cost of Professional Fees and the exams and courses required to maintain a continued level of knowledge and expertise [agreed upon prior to registration]

## Responsibilities

- Assist in the preparation of concept plans, urban design briefs, presentations, and witness statements, including policy research, writing, graphic design, and drafting
- Conduct site research and policy analysis to inform the development of architectural projects
- Participate in community consultations and stakeholder engagement sessions
- Collaborate with team members and external consultants to ensure projects are delivered on-time and meet client expectations and project objectives
- Attend project meetings and assist in project management tasks as required
- Stay up-to-date with current trends and best practices in urban design and planning

## Qualifications

Our Ideal candidate will possess the following qualities:

- Degree or Diploma in Urban Design, Planning, Architecture, Landscape Architecture, or a related field
- Ability to interpret and apply municipal urban design and planning policies to specific site contexts



- Proficiency in drafting, visualization, and communication software, including Illustrator, Photoshop, InDesign, Microsoft Office, AutoCAD, and SketchUp. Experience with Revit and QGIS is considered an asset
- Strong written, oral, and graphic communication skills
- Ability to work independently and as part of a team
- Strong organization skills and attention to detail
- Dedicated to meeting project deadlines
- Flexibility to manage a number of tasks on multiple projects simultaneously
- Able to provide and receive feedback positively

## **Apply**

SRM is an equal opportunity employer and welcomes applications from all qualified candidates.

If you are passionate about urban design and want to work in a dynamic and collaborative environment, we encourage you to please send your resume, portfolio and cover letter to [HR@srmarchitects.ca](mailto:HR@srmarchitects.ca) (Subject: Junior Urban Designer).

